

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Starting Operation/Permanent Reserve	385	492	706	895
Increased Levy	+	66	101	136
Cost of Motion	-	57	172	344
Benefits	-	12	38	79
Recreational Programs	-	100	200	300
COLA - 3%	-	0	18	38
<u>PERS</u>	-	<u>0</u>	<u>2</u>	<u>7</u>
Ending Reserve	282	163	74	-44

Since the Park District is making a long term commitment, there is no need to change expenses in the middle of the year. Therefore, all the the proposed changes begin in 2019, not June 2018. It also makes it easier to track how the events effect the reserves. There also is no need to include the maintenance person we are not hiring. We simply start with a higher reserve in 2019, because that expense was not incurred. I also have not included the 3% annual increase in expense or 5% fee increases. They are too difficult to calculate. If anything, the added expenses will exceed the added income.

The starting operating/permanent reserves are based upon the original spread sheets Elaine provided two weeks ago. For 2019, I have added \$65K reflecting the increased levy money for 2018.

The key is how the income and expenses effect the reserves. The effects are cumulative. (I.e. Increased levy of 66 + 35 + 35 + 51 = 187 in 2022)

The increased levy is how much the levy income is greater than presented in the spreads two weeks ago.

Cost of the motion uses the numbers presented in Year 1. However, it does not include the COLA or PERS in years 2-4, since the COLA effects all wages and PERS reflects the increase for all wages. They are broken out at the bottom.

As I mentioned in the meeting, employee benefits have increased an average of 22%/yr, while our staff has increased by 9%/yr. A large portion of benefits is health insurance. Those costs will continue to grow at a rate much higher than inflation. Therefore, I have included an annual increase for benefits of 11% annually.